Script video

"One in four" mums feels work discrimination

When Kacey felt pregnant with Beau she was working full time ,but by the end of her maternity leave ,she'd left her job

Kacey : "People tend to feel like you are not as focused or dedicated, I don't agree with that I don't think that because you are a mother or you are pregnant you are any less efficient as an employee

<u>Written on the screen</u> : mother discrimination / 25.3% discriminated against /51 % attitudes changed /48 % overlooked for promotion /18% demoted .

But Kacey is apparently one of many .New figures show over a quarter of mothers feel they have been discriminated against at work during and post pregnancy ,more than half said bosses ' attitudes changed towards them when they got pregnant ,nearly half of those discriminated against claimed they were overlooked for a promotion and almost a fifth said they were demoted .

Journalist : According to this survey mothers are still facing archaic attitudes in the workplace, nearly 500 of the almost 2,000 women who were questioned say that they felt discriminated against ,but perhaps even more worryingly is that of those 70% admitted they had never made a formal complaint despite unfair treatment .

First woman speaking :My friend has had trouble in sorting out flexible working time after she'd had a baby and not everybody is as understanding as perhaps they could be

Second woman speaking : one of my friends has to travel on the train to get to work and get back in time to pick up her little boy ,it's quite difficult for her but my experience is very good so I can't actually complain

Third woman speaking : They shouldn't go through that, they should be supported mother and father .

Kacey feels so strongly about mothers continuing to work she has set up "Maternity cover", a company dealing with the issue ,she hopes women like her will have a voice and options returning to work with two valuable jobs and one of them being a mother.