

## Document 1

### Gig economy: The future of workforce

Today, most people look at it as the much desired antidote to a monotonous nine-to-five existence, allowing them to work with freedom and flexibility.

A gig economy consists of people carving a career path through freelance and contractual work – wherein the individual is paid per job, or ‘gig’, as opposed to receiving a regular salary or wage from an employer. The rise of the gig economy has made it easier for people to take charge of their work lives, giving them the freedom to work the way they want to. This very characteristic of the gig economy can be greatly tempting for creative or skilled professionals such as content writers, web developers, etc. who can maximize their skills through an unrestrained, unrestricted work set up. The future holds limitless possibilities for the gig economy, as more and more organizations and employees are inclining towards independent work dynamics.

<https://www.peoplesmatters.in>

December 23, 2020

## Document 2



<https://www.nst.com.my/education>

2020

## Document 3

### In Australia, the ‘gig’ economy is killing workers

Five young food delivery workers lost their lives in Australia in the space of just two months. No one has been held accountable or is likely to be. Their work is unregulated, underpaid, unsafe, and precarious in a climate where between one and two million unemployed are denied the federal government’s JobKeeper wage subsidy program and its JobSeeker unemployment benefits.

These “gig” employers provide none of the usual entitlements such as workers’ compensation or public liability insurance. The riders must provide their own transport and protective gear; cover any fuel costs; and provide for all leave, holidays, retirement savings, etc. On average they are paid \$10 an hour after costs have been deducted, according to the findings of a survey conducted by the Transport Workers’ Union (TWU). Rarely is there any training. \$10 an hour is barely more than half of the minimum wage of \$19.49.

The survey, conducted in September this year, asked 200 food delivery riders employed by Deliveroo, UberEats, DoorDash, and other similar platforms about their working conditions during the pandemic. A stunning 90% of food delivery drivers said their pay had decreased during the pandemic, despite skyrocketing demand for food delivery, while 70% said they are struggling to pay their bills and buy their food.

*<https://peoplesworld.org> December 14, 2020*

*(398 words)*